

Senior Lecturer, Gr. II (Medical/Dental) U-AC 3 (II)

Salary Scale : Rs. 39755 - 11 x 790 - 48445 p.m.

PROVIDENT FUND AND PENSION FUND

Permanent employees of the University are required to contribute 10% of their monthly salary to the Universities Provident Fund; the University in turn contributes a sum equivalent to 15% of their monthly salary of which 8% will be credited to the University Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees Trust Fund (ETF).

In addition, you will be paid the cost of living allowance and academic allowance.

Method of Recruitment

By open advertisement

Qualifications

1. Candidates shall possess the academic qualifications required for Lecturer (Probationary) (Medical/Dental) as specified under post 1 in this document.

AND

2. (i) A Masters Degree in the relevant field obtained after a full-time course of study of at least 02 academic years (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

(i i) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

3. At least six (06) years of experience in one or more of the Following: -
(i) Teaching at University level,
(ii) Professional experience,
(iii) Research in a recognized Institution,
(iv) Postgraduate Studies to acquire the qualifications Stipulated at (2) above.

Notes:

- (a) An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) as specified under post 1 in this document may be exempted from 2(i) above if he /she has a Doctoral Degree/MD/MS in the relevant field.
- (b) An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) as specified under post 1 in this document and has a Masters Degree as specified under 2(i) above may be exempted from 2(i) if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The marking scheme used for this purpose is section 2 (Research and Creative Works) and section 3.1 (Dissemination of Knowledge) of the Marking Scheme for posts of Associate Professor/Professor.
- (c) An applicant recruited with MBBS qualification will be placed one (01) step above the initial of the B-03 salary scale.
- (d) The Selection Committee may recommend to place an applicant at a higher step of the salary scale in consideration of exceptional merit/additional qualifications/additional experience. Such recommendation along with justification should be submitted to the University Grants Commission for approval.

Special Note:

A Senior Lecturer, Gr. II may be confirmed in the post on completion of 03 years of satisfactory

service in the permanent cadre and complete of an induction training course (which includes (Teaching/Learning methodologies) within a period of one year from the date of first appointment . The University Grants Commission will organize this course of training.

Senior Lecturer, Gr. I Non- (Medical/Dental) U - AC - 3 (1)

Method of Recruitment.

By open advertisement

Salary : Rs. 45545 - 7 x 1050 - 52895 p.m.

PROVIDENT FUND AND PENSION FUND

Permanent employees of the University are required to contribute 10% of their monthly salary to the Universities Provident Fund; the University in turn contributes a sum equivalent to 15% of their monthly salary of which 8% will be credited to the University Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees Trust Fund (ETF).

In addition, you will be paid the cost of living allowance and academic allowance.

Qualifications

1. Candidates should possess the academic qualifications required for Lecturer (Probationary)

Non-(Medical/Dental) as stipulated under Post 2 in this document.

AND

2. (i) A Masters Degree in the relevant field obtained after a full-time course of study of at least two academic years (or an equivalent part-time course of study) with a research

component by way of thesis/dissertation or a Doctoral Degree.

In the case of Faculties of Science/Applied Science, the required qualifications shall be a

Masters Degree in the relevant field with full-time research of at least 02 years or a

Doctoral Degree.

In the case of faculties of Arts, Humanities, Social Sciences, Law and Management/

Business Studies, a Masters- Degree of one year duration in the relevant field may be accepted when combined with an evaluated research h record in conformity with current guidelines (See Notes)

OR

(ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

3. At least twelve (12) years of experience [of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above] in one or more of the following ;-

(i) Teaching at University Level

(ii) Professional experience

(iii) Research in a recognized Institution

(iv) Postgraduate Studies

Notes:

(a) An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) Non-(Medical/Dental) as given in Post 2 of this document, may be exempted from 2(i) above if he/she has a Doctoral Degree in the relevant field.

(b) An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) (Non-Medical) with a Masters Degree as specified under 2(i) above may be exempted from 2(i) if he/she has evaluated research and dissemination of knowledge in conformity with current guidelines (See note (c) below).

(c) The current guidelines for evaluated research record is that a candidate should obtain a minimum of 15 marks. The marking scheme for this purpose is Sections 2.0 and 3.1 of the marking scheme for posts of Associate Professor/Professor.

(d) A Senior Lecturer, Gr. I may be confirmed in the post on completion of 03 years satisfactory service in the permanent cadre which shall include a satisfactory completion of a course of training in Teaching / Learning Methodologies for which facilities will be provided by the University Grants Commission.